

Memorandum of Agreement

**Collective Bargaining Agreement between
the Little Compton Educational Support Personnel/NEARI/NEA and
Little Compton School Committee
July 1, 2014 – June 30, 2015**

All of the provisions contained in the July 1, 2011 - June 30, 2014 Collective Bargaining Agreement (CBA) shall continue unchanged and be incorporated into the July 1, 2014 - June 30, 2015 CBA, except as follows:

Article XXIII: Duration Clause - shall be amended to reflect a term of July 1, 2014 - June 30, 2015.

Appendix A: Salary Schedule

	2014-2015
	1.50%
School Principal's	
Secretary	\$35,184.00
Head Custodian	23.02
Custodian	18.74
Teacher Assistant	16.84

Appendix C: Advanced Degrees

Associates Degree	\$305.00
Bachelor's Degree	\$508.00
Master's Degree	\$711.00

For the School Committee

For the Union

Dated:

Dated:

Little Compton School Department
Little Compton Educational Support Personnel/NEARI/NEA
Financial Impact Statement FY 2015

FY
2014-2015

Costs:

Salary Base Adjustments

1.50%

Salary Base for FY 2014

\$ 203,000

Projected Salary Increase at 1.5%

\$ 3,045

Payroll Taxes:

FICA at 6.40%

195

Medicare at 1.45%

44

Total Cost of Contract Adjustments for FY 2015

\$ 3,284